

## **Balance Consulting Services Safety Policy**

Balance Consulting Services (BCS) is committed to ensuring the Occupational Health, Safety and Welfare of its employees, delivery team members and customers.

In pursuing these objectives BCS will be committed to:

- the risk management process (risk identification, assessment, control and monitoring) and ensuring consistency with the nature of workplace activities and scale of OHS risks;
- complying with relevant OHS legislation and other requirements placed upon the organisation or to which the organisation subscribes;
- establishing measurable objectives and targets for OHS to ensure continuous improvement aimed at elimination of work related illness and injury;
- providing appropriate OHS training and supervision for all employees, including embedded delivery team members;
- a consultation process to ensure all employees including any embedded delivery team members are included in the decision making processes impacting on workplace health and safety;
- disseminating OHS information to all employees, embedded delivery team members and visitors to the workplace;
- providing financial and personnel resources to ensure a safe workplace and safe work system and adequate facilities for the welfare of employees at work.

As Managing Directors of BCS we seek the support and co-operation of employees, delivery team members, customers and visitors to workplaces that host BCS workers in the implementation of this policy.

Paul Foster  
Managing Director

Simon Hogg  
Managing Director